



Women's Studies and Development Centre  
University of Delhi



Satyawati College (Eve.)  
University of Delhi

*One Week Faculty Development Program*  
On  
**GENDER SENSITIZATION AND HUMAN RIGHTS**  
(October 15-21, 2018)

Welcome to WSDC (Advanced Study)



**SATYAWATI COLLEGE (EVENING)**

**(University of Delhi)**

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**Women's Studies and Development Centre**

**(University of Delhi)**

Academic Research Centre, North Campus

Opp. Khalsa College, Delhi-110007

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## About Satyawati College Evening

**Satyawati College (Eve.)** takes its name after Behan Satyawati, established in 1973. The college currently has over 2400 students and is committed to providing meaningful education which inculcate students with the spirit of scientific temper and enhance skill base of faculty and researchers to face the challenges of an increasingly competitive world. The college has established its reputation in various fields such as Sports, NCC, Dramatics and Debate. Ample opportunities are provided to students for cultivating creative self-expression and discovering latent talent through extra-curricular activities. A number of our college alumni have excelled in various fields of public life after graduating.

The college frequently organizes various seminars and conferences on national and international issues. This year ***One Week Interdisciplinary Faculty Development Programmes (FDP) on “Gender Sensitization and Human Rights”*** is being planned in association with Women’s Studies and Development Center, University of Delhi.

## About WSDC

**Women’s Studies and Development Center, University of Delhi** was established in 1987 as a response of the University of Delhi to the call from the University Grants Commissions (UGC) to address women’s concerns in higher education. WSDC has been recognized as an Advanced Centre of Study by the UGC in 2016. The Centre has made long strides in the direction of teaching, research and action. It has made an impact in introducing gender studies as a critical component of higher education and in raising awareness on women’s issues. The center runs short term courses and UGC refresher courses in Women’s Studies. As a result of its sustained efforts, Women’s Studies’ modules were gradually introduced in Social Sciences and Humanities Departments. WSDC networks with local, national and international institutions along with intra and inter university bodies. Right from the early years the Centre has taken up local, regional, national and international research projects. At present its research focus theme is gender and new middle class.

## Program Objectives

Human being is social animal. To build a strong society, the man and woman, both have to complement each other. Both have some strengths and weaknesses and to understand the same, Gender Sensitisation comes in picture. This sensitivity to understand the qualities or weakness of other gender and to respect it, bring best out of the person to build a strong society, work place and nation. However, it took decades of advocacy for gendered diversities to become effectively acknowledged as relevant to the international human rights system. In this process, the recognition that “women’s rights are human rights” played a central role. Above all, Gender justice takes the prime attention.

Human rights education is fundamental to building a fair, safe and just society, where diversity is valued and human rights are respected. Research shows that where human rights concepts are incorporated into group, organizational or community behaviors:

- violence, including bullying and harassment, is reduced
- people are more confident and able to think more creatively
- better outcomes are achieved
- staff turn-over is reduced
- diverse individuals and groups are accepted and valued
- people respond more effectively to stressful circumstances
- communication is improved.

The one week workshop provides a foundational understanding of the centrality of gender equality to human rights discourse generally and how this is addressed within the UN human rights system specifically. Participants will gain an overview of the various legal and normative frameworks that promote women's rights, address gender identities, and advance practical approaches to securing gender equality

## Major Topics

The Scope of workshop is to cover theoretical discussion with exemplary cases on the following aspects:

- ❖ Origins and evolution of gender equality and its links to human rights
- ❖ International normative and legal framework for gender equality and human rights
- ❖ Gender-based violence as a human rights issue
- ❖ Gender and identity, sexual orientation and human rights
- ❖ Critiques of “gender and human rights” agenda, cultural relativism; example of reproductive rights
- ❖ Advancing gender equality - overview of key tools and approaches

## For Whom

- ❖ Faculty Members, Academicians and Research Scholars from any field of Science, Social Science, Humanities and literature.
- ❖ Practitioners working in any functional area interested in research.

## Key Information

- ❖ **Venue:** Satyawati College & Women's Studies and Development Centre, University of Delhi
- ❖ **Duration:** One Week (15-21<sup>st</sup> Oct, 2018) 9:00 AM - 5:00 PM (Total: 40 hours)
- ❖ **Certificate of Participation:** Certificate of participation shall be given to participants on successful completion of the programme
- ❖ **Registration:** Registration fees which includes workshop kit, professional fees, tea and lunch.
  - Rs. 4200/- for Faculty Members, Academicians and Corporate Professionals
  - Rs. 3600/- for Research Scholars

*Note: Due to limited number of seats, registrations are on first come first serve basis and registration fee paid is non-refundable due to any reason of cancellation later.*
- ❖ **Payment Mode-** Registration fees can be paid through Cheque/Draft in favor of  
 “THE PRINCIPAL, SATYAWATI COLLEGE (Eve.)” to be sent along with duly filled in registration form. Last date for submission of registration fees and form is 10<sup>th</sup> October, 2018.

For Further Information Please Contact

**Patron** Dr. Vijay Shankar Mishra, Acting Principal

### Programme Convener

Dr. Manjeet Bhatia

Women's Studies and Development Centre

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### Programme Convener

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## One Week Faculty Development Program

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## GENDER SENSITIZATION AND HUMAN RIGHTS

(October 15-21, 2018)

### Registration Form

Name: \_\_\_\_\_ Designation: \_\_\_\_\_

Organization/ Institute/University Name: \_\_\_\_\_

Address: \_\_\_\_\_

Mobile: \_\_\_\_\_ Email id: \_\_\_\_\_

Payment Details: (by DD/Cheque)

DD/ChequeNo: \_\_\_\_\_

Date: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ Amount: \_\_\_\_\_

Bank: \_\_\_\_\_

Registration fee of. **Rs. 4200/-** (for Faculty Members, Academicians and Corporate Professionals)/  
**Rs. 3600/-** (for Research Scholars) can be paid through:

**Draft/Cheque** in favour of "**THE PRINCIPAL, SATYAWATI COLLEGE (Eve.)**" payable at Delhi to be sent along with duly filled in registration form to: -

#### Co-Convenors

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**Please Note:** The Last date for submission is **10<sup>th</sup> October 2018**.